# User Stories - Employee Performance Tracking System

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| Epic | User Story | Acceptance Criteria |
| Epic 1: Employee Management | US 1.1 (Admin): As an Admin, I want to add, edit, or delete employee profiles so that I can keep employee information accurate. | - Admin can create new employee profiles with name, email, department, and role. - Admin can update employee details at any time. - Admin can deactivate/delete employees who leave the company. |
|  | US 1.2 (Admin): As an Admin, I want to assign projects and tasks to employees so that their work can be tracked. | - Admin can assign tasks with deadlines. - Employees receive notifications when tasks are assigned. - Task status (pending, completed) is visible in the system. |
| Epic 2: Performance Tracking | US 2.1 (System): As the System, I want to calculate employee performance scores weekly so that evaluation is consistent and automated. | - Scores are calculated based on task completion, quality, punctuality, collaboration, and attendance. - Scores are generated automatically every week without manual input. |
|  | US 2.2 (Employee): As an Employee, I want to view my weekly performance scores so that I can understand my progress. | - Employees can log in and see their performance dashboard. - Scores are displayed with breakdown (task score, quality, punctuality, etc.). - Historical performance data is available for review. |
|  | US 2.3 (Admin): As an Admin, I want to view top and weak performers so that I can reward or provide training. | - The system displays the top 3 and bottom 3 employees weekly. - Admin can filter performance by department or project. |
| Epic 3: Reporting & Analytics | US 3.1 (Admin/Manager): As an Admin, I want to view a performance dashboard with charts and graphs so that I can quickly analyze results. | - Dashboard displays rankings, scores, and trends. - Data is updated weekly. - Dashboard is mobile-friendly and responsive. |
|  | US 3.2 (System): As the System, I want to generate weekly performance reports so that managers can track overall performance. | - Reports are auto-generated every week. - Reports can be downloaded in PDF and Excel formats. - Reports include top performers, weak performers, and overall trends. |
| Epic 4: Feedback & Notifications | US 4.1 (Employee): As an Employee, I want to receive feedback and suggestions so that I can improve my performance. | - Employees receive weekly feedback messages. - Suggestions are visible in the employee dashboard. |
|  | US 4.2 (System): As the System, I want to send notifications to top and weak performers so that employees are aware of their status. | - Top performers receive congratulatory messages. - Weak performers receive alerts with guidance for improvement. - Managers receive alerts if an employee performs poorly for 3 consecutive weeks. |
| Epic 5: Security & Access Control | US 5.1 (Employee/Admin): As a User, I want to log in securely with my role-based account so that my data is protected. | - JWT-based login authentication. - Employees can only see their own data. - Admins can access all employee data and reports. |